

Kathryn Hendley

Associate Dean of Research and Faculty Development, Law School

William Voss-Bascom Professor of Law and Political Science

University of Wisconsin

Madison, Wisconsin 53706

Telephone: 608-263-5135 or 263-2025 (office)

608-233-8635 (home)

608-262-5485 (fax)

email: khendley@wisc.edu

website: www.polisci.wisc.edu/users/hendley

Education

University of California, Berkeley, Ph.D., Political Science, 1993

Georgetown University, M.A., Russian Area Studies, 1987

UCLA School of Law, J.D., 1982

Indiana University, Bloomington, A.B., History, 1979

Academic Appointments

Associate Dean of Research and Faculty Development, Law School, January 2006-present

William Voss-Bascom Professor of Law and Political Science, University of Wisconsin-Madison, 2005-present

Professor of Law and Political Science, University of Wisconsin-Madison, 2001 - present

Director, Center for Russia, East Europe and Central Asia, University of Wisconsin-Madison, August 1998 - 2001, 2005-present

Associate Professor of Law and Political Science, University of Wisconsin-Madison, 1998 - 2001

Assistant Professor of Law and Political Science, University of Wisconsin-Madison, 1993-1997

Scholar-in-Residence, Law Library, Library of Congress, September 1995 - January 1996

Visiting Scholar, Documentation Office for East European Law, University of Leiden, 1990

Fellowships and Grants

Vilas Associate Fellowship, University of Wisconsin, 2004-06

Hewlett Visiting Fellowship, Kellogg Institute for International Studies, Notre Dame University, 2003

Research Grant, The National Council for Eurasian and East European Research, 2003-05

Fellowship, Woodrow Wilson International Center for Scholars, 2002-03

H.I. Romnes Faculty Fellowship, University of Wisconsin, 2000

Research Grant, The National Council for Eurasian and East European Research, 2000

Smogenski Fellowship, University of Wisconsin Law School, 1999

Research Grant, The National Science Foundation, 1997-99

Research Grants, The National Council for Soviet and East European Research, 1996, 1997, 1998

Post-Doctoral Fellowship, Social Science Research Council, 1996-98

Post-Doctoral Fellowship, Kennan Institute for Advanced Russian Studies, 1995

Special Project Grant for Saratov Legal Reform Project (Russia), The John D. and Catherine T.

MacArthur Foundation, 1994
Research Fellowship, The Free Trade Union Institute, 1994
Research Grant, The National Council for Soviet and East European Research, 1994
Post-Doctoral Fellowship, Center for International Security and Arms Control, Stanford University, 1992-93
Travel Grant, Center for German and European Studies, University of California, Berkeley, 1992, 1993
Research Grant, SSRC-IREX Sociology Exchange, Moscow, 1993
Dissertation Grant, Berkeley-Stanford Program on Soviet Studies, 1991-92
Research Grant, Center for German and European Studies, University of California, Berkeley, 1991
Dissertation Grant, Social Science Research Council, 1990-91
Long-Term Research Grant for Advanced Research, International Research & Exchanges Board, USSR, 1989-90
Research Grant, Fulbright-Hays Fellowship for Doctoral Dissertation Research Abroad, USSR, 1989-90
Summer Language Fellowship, Berkeley-Stanford Program on Soviet Studies, Russian, 1989
Russian Area Studies Program Fellowship, Georgetown University, 1987
University Scholarship, Georgetown University, 1986-87
Phi Beta Kappa, 1979
Departmental Honors (History), Indiana University, 1979

Publications

“Putin and the Law,” *Putin’s Russia: Past Imperfect, Future Uncertain*, 3rd ed, edited by Dale Herspring, pp. 99-124. Lanham, MD: Rowman and Littlefield Publishers, 2007.

“Assessing How Economic Disputes Are Handled Under the 2002 *Arbitrazh* Procedural Code,” in *Remaking the Role of Law: Commercial Law Reform in Russia and the CIS*, pp. 171-189, edited by Kathryn Hendley. Huntington, NY: Juris Publishers, 2007.

“Introduction,” in *Remaking the Role of Law: Commercial Law Reform in Russia and the CIS*, pp. xv-xxiii, edited by Kathryn Hendley. Huntington, NY: Juris Publishers, 2007.

“Assessing the Rule of Law in Russia,” *Cardozo Journal of International & Comparative Law*, 14:2, pp. 347-91, 2006.

“Accelerated Process in the Russian *Arbitrazh* Courts,” *Problems of Post-Communism*, vol 52, no. 6, pp. 21-31, 2005.

“*Rassmotrenie ekonomicheskikh sporov v Rossii: vliyanie Arbitrazhnogo protsessual’nogo kodeksa 2002 goda*” [Handling economic disputes in Russia: the influence of the *Arbitrazh* procedural code of 2002], *Sravnitel’noe konstitutsionnoe obozrenie*, no. 4 (53), 2005.

“Making Sense of Business Litigation in Russia,” in *Public Policy and Law in Russia: In Search of a Unified Legal and Political Space*, pp. 115-48, edited by Robert Sharlet and Ferdinand Feldbrugge. Leiden: Kluwer International, 2005.

“The Rule of Law and Economic Development in a Global Era,” in *Blackwell Companion to Law and Society*, pp. 605-23, edited by Austin Sarat. Blackwell Publishers, 2004.

“Steps Forward or Backwards? An Assessment of Russian Legal Reform From a Business Perspective,” in *Putin’s Russia: Strategic Westernization?*, pp. 117-38, edited by Julie Wilhelmsen. Norwegian Institute of International Affairs, 2004.

“Enforcing Judgments in Russian Economic Courts,” *Post-Soviet Affairs*, vol. 20, no. 1, pp. 46-82, 2004. Republished in Russian as *Ispolnenie Reshenii Rossiiskikh Arbitrazhnykh Sudov, Konstitutsionnoe Pravo: Vostochnoevropeiskoe Obozrenie*, no. 1 (46), pp. 36-51, 2004.

“Business Litigation in the Transition: A Portrait of Debt Collection in Russia,” *Law & Society Review*, vol. 31, no. 1, pp. 305-47, 2004.

“Reforming the Procedural Rules for Business Litigation in Russia: To What End?” *Demokratizatsiya*, vol 11, no. 3, pp. 363-80, summer 2003.

“The Use of Courts by Russian Creditors,” *Problems of Post Communism*, vol. 50, no. 4, pp. 34-42, July – August 2003.

Coauthor with Peter Murrell, “Which Mechanisms Support the Fulfillment of Sales Agreements? Asking Decision-makers in Firms,” *Economic Letters*, vol. 78, no. 1, pp. 49-54, 2003.

“Suing the State in Russia,” *Post-Soviet Affairs*, vol. 18, no. 2, pp. 148-81, 2002.

“Russian Federation,” in *Legal Systems of the World: A Political, Social, and Cultural Encyclopedia*, edited by Herbert M. Kritzer, Santa Barbara: ABC-CLIO, 2002.

Coauthor with Peter Murrell, “Dispute Resolution in Russia: A Regional Perspective,” in *Unleashing Russia’s Business Potential: Lessons from the Regions for Building Market Institutions*, edited by Harry G. Broadman. World Bank Discussion Paper No. 434, March 2002.

“‘Demand’ for Law in Russia – A Mixed Picture,” *East European Constitutional Review*, pp. 73-78, Fall 2001.

Coauthor with Peter Murrell & Randi Ryterman, “Punitive Damages for Contractual Breaches in Comparative Perspective: The Use of Penalties by Russian Enterprises,” *Wisconsin Law Review*, no. 3, pp. 639-79, 2001.

Coauthor with Peter Murrell & Randi Ryterman, “Agents of Change or Unchanging Agents? The Role

of Lawyers within Russian Industrial Enterprises,” *Law & Social Inquiry*, vol. 26, no. 3, pp. 685-715, 2001.

“Beyond the Tip of the Iceberg: Business Disputes in Russia,” in *Assessing the Value of Law in Transition Economies*, pp. 20-55, edited by Peter Murrell, Ann Arbor: University of Michigan Press, 2001.

Coauthor with Peter Murrell & Randi Ryterman, “Law Works in Russia: The Role of Legal Institutions in the Transactions of Russian Enterprises,” in *Assessing the Value of Law in Transition Economies*, pp. 56-93, edited by Peter Murrell, Ann Arbor: University of Michigan Press, 2001.

Coauthor with Peter Murrell & Randi Ryterman, “Law, Relationships, and Private Enforcement: Transactional Strategies of Russian Enterprises,” *Europe-Asia Studies*, vol. 52, no. 4, pp. 627-56, 2000. Reprinted in *Comprehensive Legal and Judicial Development: Toward an Agenda for a Just and Equitable Society in the 21st Century*, pp. 111-54, edited by Rudolf V. Van Puymbroeck, Washington D.C.: The World Bank, 2001.

“The Effectiveness of Legal Institutions in the Transition Economy in Post-Soviet Russia,” in *Governance, Decentralization and Reform in China, India and Russia*, edited by Jean-Jacques Dethier, Kluwer Academic Publishers, 2000.

“Appellate Decision-Making in the Russian *Arbitrazh* Courts: A Three Year Assessment,” *Review of Central and East European Law*, vol 25, no. 4, pp. 465-91, 1999.

Coauthor with Peter Murrell & Randi Ryterman, “Do ‘Repeat Players’ Behave Differently in Russia? An Evaluation Contractual and Litigation Behavior of Russian Enterprises,” *Law & Society Review*, vol. 33, no. 4, pp. 1401-35, 1999, reprinted in *In Litigation: Do the ‘Haves’ Still Come Out Ahead?*, pp. 236-72, edited by Herbert Kritzer and Susan Silbey. Stanford University Press, 2003.

“Rewriting the Rules of the Game in Russia: The Neglected Issue of Demand for Law,” *East European Constitutional Review*, vol. 8, no. 4, pp. 89-95, 1999. Reprinted in *Contemporary Russian Politics: A Reader*, edited by Archie Brown. Oxford: Oxford University Press, 2001.

“How Russian Enterprises Cope With Payments Problems,” *Post-Soviet Affairs*, vol. 15, no. 3, pp. 201-34, 1999.

Coauthor with Peter Murrell & Randi Ryterman, “A Regional Analysis of Transactional Strategies of Russian Enterprises,” *McGill Law Journal*, vol. 44, no. 2, pp. 433-72, 1999.

Coauthor with Barry W. Ickes & Randi Ryterman, “Remonetizing the Russian Economy,” in *Russian Enterprise Reform: Policies to Further the Transition*, edited by Harry G. Broadman, pp. 101-17. World Bank Discussion Paper No. 400, 1998.

“Growing Pains: Balancing Justice & Efficiency in the Russian Economic Courts,” *Temple International*

and Comparative Law Journal, vol. 12, no. 2, pp. 302-32, 1998.

"Temporal and Regional Patterns of Commercial Litigation in Post-Soviet Russia," *Post-Soviet Geography and Economics*, vol. 39, no. 7, pp. 371-90, 1998.

"Struggling to Survive: A Case Study of Adjustment at a Russian Enterprise," *Europe-Asia Studies*, vol. 50, no. 1, 91-119, 1998.

"Remaking an Institution: The Transition in Russia from State Arbitrazh to Arbitrazh Courts," *American Journal of Comparative Law*, vol. 46, no. 1, 93-127, 1998.

"Legal Development in Post-Soviet Russia," *Post-Soviet Affairs*, vol. 13, no. 3, pp. 231-56, 1997.

Coauthor with Barry W. Ickes, Peter Murrell, and Randi Ryterman, "Observations on the Use of Law by Russian Enterprises," *Post-Soviet Affairs*, vol. 13, no. 1, pp. 19-41, 1997.

"The Role of Law in the Russian Economic Transition: Coping with the Unexpected in Contractual Relations," *Wisconsin International Law Journal*, vol. 14, no. 3, pp. 624-50, 1996.

"Law and Development in Russia: A Misguided Enterprise?" *Proceedings of the American Society of International Law*, vol. 90, pp. 237-40, 1996.

Trying To Make Law Matter: Labor Law and Legal Reform in Russia, University of Michigan Press, 1996.

Coauthor with Cheryl W. Gray, "Developing Commercial Law in Transition Economies: Examples from Hungary and Russia," *World Bank Discussion Paper*, November 1995 (revised and reprinted in *The Rule of Law and Economic Reform in Russia*, edited by Katharina Pistor and Jeffrey Sachs, Boulder: Westview Press, 1997).

"The Spillover Effect of Privatization on Russian Legal Culture," *Transnational Law and Contemporary Politics*, vol. 5, no. 1, pp. 39-64, 1995.

"Prospects for Legal Development in Post-Soviet Russia: Reflections on a Case Study," *Donald W. Treadgold Papers in Russian and East European Studies*, University of Washington Center for Russian and East European Studies, no. 1, 1994.

"Does Law Matter in the Soviet Economic Reform Process? A Case Study of the Law Governing Internal Transfers," *Review of Central and East European Law*, vol. 18, no. 2, pp. 101-34, 1992 (reprinted as "The Quest for Rational Labor Allocation Within Soviet Enterprises: Internal Transfers Before and During Perestroika," in *Beyond Sovietology: Essays in Politics and History*, edited by Susan Solomon, Armonk, New York: M.E. Sharpe, Inc., 1993).

"The Ideals of the *Pravovoe Gosudarstvo* and the Soviet Workplace," in *Toward the "Rule of Law" in*

Russia? Politics and Legal Reform in the Transition Period, pp. 315-36, edited by Donald D. Barry, Armonk, New York: M.E. Sharpe, Inc., 1992.

"Legal Development and Privatization in Russia: A Case Study," *Soviet Economy*, vol. 8, no. 2, pp. 130-57, 1992.

"Russia Moves Towards Collective Bargaining," *Survey of East European Law*, vol. 3, no. 4, pp. 5-6, 1992.

"Steps on the Road to Privatization: A Preliminary Report on the Saratov Aviation Plant," *Project Status Report of the Center for International Security and Arms Control*, Stanford University, July 1992.

Coauthor with Michael Burawoy, "Between Perestroika and Privatization: Divided Strategies and Political Crisis in a Soviet Enterprise," *Soviet Studies*, vol. 44, no. 3, pp. 371-402, 1992.

Coauthor with Michael Burawoy, "Strategies of Adaptation: A Soviet Enterprise Under Perestroika and Privatization," *Berkeley-Duke Occasional Papers on the Second Economy in the USSR*, Paper No. 29, June 1991.

Coeditor with Richard M. Buxbaum, *The Soviet Sobranie of Laws: Problems of Codification and Non-Publication*, Berkeley: Institute of International Studies, 1991.

"The Law -- A Comment," in *Soviet Scholarship Under Gorbachev*, edited by Alexander Dallin and Bernard Patenaude, Stanford: Center for Russian and East European Studies, 1988.

Book Reviews

Rethinking the Rule of Law after Communism, edited by Adam Czarnota, Martin Krygier, and Wojciech Sadurski (Budapest: Central European University Press, 2005), in *Slavic Review*, forthcoming.

Surviving Russian Prisons: Punishment, Economy and Politics in Transition , by Laura Piancentini (Portland, OR: Willan Publishing, 2004) in *The Law and Politics Book Review*, vol. 15, no. 6, pp. 568-71, 2005.

Embedded Politics: Industrial Networks & Institutional Change in Postcommunism , by Gerald A. McDermott (Ann Arbor: University of Michigan Press, 2002), in *Comparative Political Studies*, 36:5, pp. 605-8, 2003.

Courts and Transition in Russia: The Challenge of Judicial Reform, by Peter H. Solomon, Jr., and Todd Foglesong (Boulder, CO: Westview Press, 2000) in *American Political Science Review*, 95:4, pp. 1023-24, 2001.

Capitalism Russian-Style, by Thane Gustafson (Cambridge: Cambridge University Press, 1999) in

Slavonica, 2001.

Law and Legal System of the Russian Federation, by Gennady M. Danilenko and William Burnham (Juris Publishing, 1999) and *Russian Law*, by William E. Butler (Oxford University Press, 1999) in *American Journal of Comparative Law*, vol. 48, pp. 337-442, 2000.

Promises, Promises: Contracts in Russia and Other Post-Communist Economies, by Paul H. Rubin (Cheltenham, UK: Edward Elgar, 1997) in *Economic Systems*, 2000.

Soviet Criminal Justice under Stalin, by Peter H. Solomon, Jr. (Cambridge: Cambridge University Press, 1996) in *The Law and Politics Book Review*, vol. 8, no. 4, pp. 213-15, 1998.

Russia's Constitutional Revolution: Legal Consciousness and the Transition to Democracy: 1985-1996 by Robert B. Ahdieh (University Park, Pennsylvania: Penn State Press, 1997), in *The Law and Politics Book Review*, vol. 8, no. 6, pp. 273-75, 1998.

Policy-Making for Russian Industry, by Stephen Fortescue (New York: St. Martin's Press, 1997), in *Slavic Review*, vol. 57, no. 2, pp. 471-72, 1998.

The Privatization Process in Central Europe, by Roman Frydman, Andrzej Rapaczynski, John S. Earle, et al (Budapest: Central European Press, 1993); and *The Privatization Process in Russia, Ukraine and the Baltic States* by Roman Frydman, Andrzej Rapaczynski, John S. Earle, et al (Budapest: Central European Press, 1993), in *Wisconsin International Law Journal*, vol. 13, pp. 603-6, 1995.

Professional Activities

“Are Russian Judges Still Soviet? An Analysis of the Effort to Introduce Adversarialism to the Russian *Arbitrazh* Courts,” paper presented at the faculty colloquium at New York Law School, February 23, 2007.

“Taking the Horse to Water: Adversarialism in the Russian *Arbitrazh* Courts,” presented at the annual meeting of the American Association for the Advancement of Slavic Studies, November 19, 2006, Washington, DC.

“Assessing the Rule of Law in Russia,” presentation made at “Measuring Liberal Democracy in Russia,” held in Arlington, VA, April 7, 2006.

“The Future of the *Arbitrazh* Courts,” presentation made at “From Revolution to Reform: Law and Its Practice in Russia and the CIS,” conference held at the School of International Service at American University, Washington, DC, October 17, 2005.

“Inculcating Adversarialism in the Russian *Arbitrazh* Courts: Why Are Judges So Resistant?”

presentation made at the Center for Russian, Eurasian, and East European Studies at the University of Texas, Austin, TX, September 30, 2005.

“The Marginalization of Law in Post-Soviet Russia: Searching for Explanations,” presentation made at the Center for Russian, East European & Eurasian Studies at the University of Toronto, April 18, 2005.

“Are *Arbitrazh* Courts a Viable Alternative for Business Disputes in Russia,” presentation made the conference on Commercial Law Reform in Russia and Eurasia, held at the Kennan Institute, Washington, D.C., April 8-9, 2005.

“Growing Pains: The Impact of Changes in Procedural Rules on Court Behavior in Russia,” paper presented at the annual meeting of the American Political Science Association, Chicago, IL, September 2-5, 2004.

“Is Justice Possible in Russia?” Paper presented at the annual meeting of the American Political Science Association, Philadelphia, PA, August 28-31, 2003.

“Enforcing Judgments in Russian Economic Courts: Is Going to Court a Waste of Time?” Paper presented at the annual meeting of the Law and Society Association, Pittsburgh, PA, June 5-8, 2003. Revised version of paper presented at the Kellogg Institute for International Affairs, Notre Dame University, October 2003; and at the Kennan Institute for Russian Studies, Washington, DC, November 2003.

“Steps Forward or Backwards? An Assessment of Russian Legal Reform From a Business Perspective,” paper presented at “Putin’s Russia – Strategic Westernization?” a conference organized by the Norwegian Institute for International Affairs in Oslo, October 10-11, 2002.

“Is Going to Court in Russia a Waste of Time? A Study of the Enforcement of Judgments in Russian Economic Courts,” presentation made at the University of Washington as part of the series on Law and Transition, Seattle, WA, May 13, 2002.

“Enforcing Court Judgments in Russia: The Myth and the Reality,” presentation made at the University of Illinois as part of the Russian and East European Center’s Colloquium Series on “Directions in Russian and East European Studies,” Champaign, IL, November 9, 2001.

“Putin’s ‘Dictatorship of Law’: The Role of Law in Russia,” presentation made for the Russian Studies Program, Notre Dame University, South Bend, IN, April 17, 2001.

“Going to Court in Russia: A Waste of Time or an Effective Strategy for Russian Businesses?” presentation sponsored by the Law and Society Center and the Institute for Slavic and East European Studies at the University of California, Berkeley, CA, April 3, 2001.

“The Relevance of Law for Russian Business: A Contrarian View,” presentation made at the American Bar Foundation, Chicago, IL, March 14, 2001.

“Coping with Chaos: Doing Business in Post-Soviet Russia,” paper presented at the Slavic Center at Duke University, Durham, N.C., October 20, 2000.

"Enforcing Contracts in Post-Soviet Russia," paper presented at the Business School at the University of North Carolina, Chapel Hill, N.C., October 20, 2000.

“Punitive Damages for Contractual Breaches in Comparative Perspective: The Use of Penalties by Russian Enterprises,” paper presented at the Wisconsin Contracts Conference, University of Wisconsin Law School, Madison, October 13-15, 2000.

“The Role of Law in Transactional Strategies of Russian Enterprises,” paper presented at the conference on “Investment Climate and Prospects for Economic Growth in Russia,” organized by the Higher School of Economics, the World Bank, and the International Monetary Fund, Moscow, April 5-6, 2000.

"Evaluating Russia's Economic Courts in Comparative Perspective," paper presented at the Center for Law, Policy and Social Science, Ohio State University, December 2, 1999.

“Coping with Uncertainty: Transactional Strategies of Russian Enterprises,” paper presented at the University of Texas, October 21, 1999.

“The Effectiveness of Legal Institutions in the Transition Economy in Post-Soviet Russia,” paper presented at the conference, “Governance and Development in China, India and Russia,” Bonn, Germany, May 3-4, 1999.

“Contractual Relations in Post-Soviet Russia,” paper presented at the Davis Center for Russian Studies, Harvard University, April 14, 1999.

“The Challenges of Doing Business in Post-Soviet Russia,” paper presented at a briefing at the U.S. State Department, Washington, D.C., April 7, 1999.

“Economic Courts in Post-Soviet Russia,” paper presented at the University of Michigan, April 5, 1999.

Panelist, Roundtable on Economic Law, “What Role For the West? Promoting Legal Reform in the Former Soviet Union,” Yale Law School, April 23-24, 1999.

"State Institutions and the Limits of Externally Induced Economic Transition," paper presented at the conference, "Beyond State Crisis? The Quest for the Efficacious State in Africa and Eurasia," University of Wisconsin, March 11-14, 1999.

“Beyond the Tip of the Iceberg: Business Disputes in Russia,” paper presented at the conference, “The Value of Law in Transition Economies,” sponsored by the IRIS Center, Washington, D.C., March 5-7, 1999.

Coauthor with Peter Murrell and Randi Ryterman, “Regional Variations in Russian Enterprises’

Strategies for Doing Business,” paper presented at the Regional Politics Workshop, sponsored by the Kennan Institute for Advanced Study of Russia, Moscow, January 23-24, 1999.

Coauthor with Barry W. Ickes and Randi Ryterman, “Remonetizing the Russian Economy,” paper presented at the Ministry of Economy -- Public Council on Enterprise Reform -- World Bank Symposium, “Russia: Enterprise Reform Policy,” Moscow, June 10-11, 1998.

Coauthor with Peter Murrell and Randi Ryterman, “Do the ‘Haves’ Behave Differently in Russia? Contractual and Litigation Behavior of Russian Repeat Players,” paper presented at the conference, “Do the ‘Haves’ Still Come Out Ahead,” University of Wisconsin Law School, Madison, May 1-2, 1998.

“Legitimizing Judicial Institutions: Russian Economic Courts in Transition,” paper presented at the conference on Democracy and the Rule of Law: Institutionalizing Citizenship Rights in New Democracies, held at McGill University, Montreal, March 18-21, 1998.

"Russian Economic Courts: Institutionalizing New Procedural Rules and Remedies," paper presented at the 1997 Annual Meeting of the American Political Science Association, Washington, D.C., August 28-31, 1997

"Rewriting the Rules of the Game: The Struggle to Build a Market Economy in Russia," lecture given in the series "Russia and Europe in Transition" at Lawrence University, Appleton, Wisconsin, January 27, 1997

"Rewriting the Rules of the Game: Legal Reform in Russia," paper presented at the 1996 Annual Meeting of the American Political Science Association, San Francisco, September 1-3, 1996

"The Role of Law in Business Relations in the Transitional Economy," paper presented at the Workshop on Legal Reform in Russia," University of Wisconsin, Madison, May 6, 1996

"Law and Development: The Russian Case," paper presented at the American Society of International Law, Washington, D.C., March 28, 1996

"What Does it Mean to be a Privatized Enterprise in Post-Soviet Russia?" presentation made at the Kennan Institute for Advanced Russian Studies of the Woodrow Wilson Center for Scholars, Washington, D.C., January 11, 1996

"Legal Reform in Russia: Prospects and Obstacles," seminar given for the Law and Politics Colloquium at the Department of Political Science, Johns Hopkins University, Baltimore, November 20, 1995

"Mind the Gap': Law and Reality in Russia," paper presented at a Workshop on Regulatory and Institutional Reform in the Transitional Economies, sponsored by the World Bank, Warsaw, November 7-9, 1995.

"Legal Aspects of Transition," paper presented at a Workshop on Transforming Government in

Economies in Transition, New Economic School, Moscow, September 18-19, 1995.

"Economic Courts and Contractual Relations in Post-Soviet Russia," paper presented at the 1995 Annual Meeting of the American Political Science Association, Chicago, August 31 - September 3, 1995.

"Defending Workers in Russia: Contradictions Between Funders' and Workers' Interests," paper presented at the 1995 Annual Meeting of the Law and Society Association, Toronto, June 1-4, 1995.

"Between Old and New: Developing Commercial Law in Hungary and Russia," paper presented with Cheryl Gray in the John M. Olin Seminar at the Russian Research Center at Harvard University, Cambridge, May 16, 1995.

"Corporate Governance in Privatized Russian Enterprises," paper presented at the 1994 Annual Meeting of the American Association for the Advancement of Slavic Studies, Philadelphia, November 17-21, 1994.

"Judicial and Legal Reform in Post-Soviet Russia," participant in round-table at the 1994 Annual Meeting of the American Association for the Advancement of Slavic Studies, Philadelphia, November 17-21, 1994.

"Civil Law in Transitional Economies: The Russian Case," paper presented at the International Congress on Civil Law, Catholic University of Peru, Lima, August 8-12, 1994.

"Comparative Business Culture: Russian and American Perspectives," lecture given at the Third Russian-American Entrepreneurial Workshop on Defense Technology Conversion, Lawrence Livermore National Laboratory, May 9-20, 1994.

"The Spillover Effects of Privatization on Russian Legal Culture," paper presented at the Symposium on Economic, Legal and Political Aspects of Privatization in Russia," University of Iowa, Iowa City, April 7-8, 1994.

"Obstacles to Legal Development in Post-Soviet Russia," paper presented at the 1993 Annual Meeting of the Law & Society Association, Chicago, May 27-30, 1993.

"Legal Development and Privatization: Reflections on a Case Study in Saratov," paper presented at the Symposium on Changes in the Legal Environment and International Business in Russia and the Former Republics, University of Washington, Seattle, February 5, 1993.

"An Update on Economic Reform," paper commented on at the Conference on the Rule of Law, Human Nature, and the New Russia, The Brookings Institution, Washington, D.C., January 4-5, 1993.

"Labor Law, Workers and Economic Transitions: Case Studies from Russia," paper delivered at the Conference on the Role of Trade Unions During Economic Transitions, sponsored by the Free Trade Union Institute of the AFL-CIO, Warsaw, Poland, November 16-18, 1992.

"Trying to Make Law Matter in Post-Leninist Regimes: The Court System as an Obstacle to the Institutionalization of the Rule of Law," paper delivered at 1992 Annual Meeting of the American Political Science Association, Chicago, September 3-6, 1992.

"Coping With Chaos: Russian Responses to the End of State Planning," paper delivered at the Conference on Political Consequences of Departures from Central Planning, sponsored by the American Council of Learned Societies, Harriman, New York, August 25-30, 1992.

"The Effort To Institutionalize the Rule of Law in the Former Soviet Union: Building a Legal Order From the Bottom Up," paper delivered at the 1992 Annual Meeting of the Law & Society Conference, Philadelphia, May 28-31, 1992.

"Between Perestroika and Privatization," lecture delivered at the Center for Slavic and East European Studies, University of California, Berkeley, March 18, 1992, and at the RAND Corporation, Santa Monica, May 4, 1992.

"The Ideals of the *Pravovoe Gosudarstvo* and the Soviet Workplace: A Case Study of Layoffs," paper delivered at the Conference on the Law-Governed State, Lehigh University, Bethlehem, Pennsylvania, May 29-June 1, 1991.

"Workers' Rights and the Rule of Law," paper delivered at the 1990 Annual Meeting of the American Association for the Advancement of Slavic Studies, Washington, D.C., October 12-21, 1990.

"Recent Development in Soviet Law Reforms," panel chaired at the 1990 Annual Meeting of the American Association for the Advancement of Slavic Studies, Washington, D.C., October 12-21, 1990.

"Socialist Ownership Versus Shareholders' Rights: A Western View," paper delivered at the International Conference on Company Law in the Soviet Union: Past and Future, Pavia, Italy, April 5-7, 1990.

"A Workers' State in the Soviet Union?: A Case Study of the Law Governing Dismissals and Transfers of Soviet Workers," paper delivered at the Second Annual Summer Workshop on Soviet Domestic Politics and Society, University of Toronto, Toronto, Canada, June 10-20, 1988.

Other Professional Activities

Member, Editorial Board, *Post-Soviet Affairs*, 2004-present.

Member, Editorial Board, *Review of Central and East European Law*, 2005-present.

Member, Administrative Council of the Center for Russia, East Europe & Central Asia, 1996-2001, 2004-present.

Member, Divisional Committee for Social Sciences, University of Wisconsin, 2004-present (Vice-chair, 2005-06)

Member, Selection Committee for Research and Writing Competition for the Former Soviet Union, The John D. and Catherine T. MacArthur Foundation, 1996-2003.

Member, Advisory Board, Central and East European Law Initiative, American Bar Association, 2001-03.

Member, Advisory Board, Initiative in the Former Soviet Union, The John D. and Catherine T. MacArthur Foundation, 1995-2000.

Member, Executive Committee for the Social Studies Division, University of Wisconsin, 2004-present (vice chair, 2005-06; chair, 2006-07).

Member, Appointments Committee, University of Wisconsin Law School, 2006-present.

Member, Tenure Committee, University of Wisconsin Law School, 1998-2001.

Member, Graduate Studies Committee, Department of Political Science, University of Wisconsin, 1999-2002.

Chair, Program on Law and Globalization, University of Wisconsin Law School, 1997-98.

Member, Administrative Council of the International Institute, University of Wisconsin, 1998-2000.

Faculty Member and Organizer, Workshop on Conducting Legal Research in the Former Soviet Union, sponsored by the MacArthur Foundation for its recipients of individual research grants, Moscow, June 2-4, 1997

Faculty Member, Workshop on Post-Soviet Politics, sponsored by the Social Science Research Council, Kiev, Ukraine, June 9-21, 1996.

Faculty Member, Workshop on Post-Soviet Politics, sponsored by the Social Science Research Council, St. Petersburg, Russia, July 7-21, 1995.

Faculty Member, Graduate Student Workshop, sponsored by the Law & Society Association, Toronto, May 31, 1995.

Member, American Political Science Association

Member, American Association for the Advancement of Slavic Studies

Member, Law & Society Association

Member, Texas Bar Association

Related Employment

Consultant, World Bank

1994 - 2002

Participated in research project, funded by the World Bank, to study the evolution of contractual relations between Russian enterprises.

Consultant, Free Trade Union Institute

January 1994, July - November 1994

Traveled to Moscow to provide assistance in organizing a public interest law firm focused on protecting workers' rights.

Consultant, U.S. Agency for International Development

November - December 1993

Member of assessment team to evaluate prospects for the development of the rule of law in Russia.

September - October 1992

Member of assessment team for the democratic pluralism initiative in the former Soviet Union.

Lawyer, Johnson & Gibbs, Dallas, Texas

June 1982 - June 1985

General corporate practice with emphasis on securities law.